# WELCOME TO MB Seminary and TRINITY WESTERN UNIVERSITY!

We are pleased to welcome you to our student body and look forward to joining with you in what we hope will be a life-changing educational experience. Our Student Handbook is here to help you understand who we are as a Christ-centred academic community and what standards we expect you to uphold during your studies.

## **OUR MISSION**

Our mission, as an arm of the church, is to develop godly Christian leaders: positive, goal-oriented university graduates with thoroughly Christian minds; growing disciples of Jesus Christ who glorify God through fulfilling the Great Commission, serving God and people in the various marketplaces of life.

2020-2021 CAMPUS THEME

Seek the Peace and Wellbeing of the City

Jeremiah 29:1-11

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# MB Seminary and the TRINITY WESTERN COMMUNITY

MB Seminary/ACTS at Trinity Western is much more than an institution with classrooms, books, and exams. We are a passionate, Christ-centred academic community. Our faculty and staff are committed to preparing you for a career and equipping you to find and fulfil your purpose. We provide many opportunities to develop your gifts and skills both inside and outside of the classroom as you prepare to go out and positively impact the world.

#### Accepting the invitation

We welcome all students who qualify for admission and choose to enroll, recognizing that not all affirm the theological views that are vital to the University's Christian identity. It is expected, however, that when you accept the invitation to study at MB Seminary you will strive to achieve respectful and purposeful unity that aims for the advancement of all. Because we are a learning community with a unique, exciting mission, it is important to consider what it means to become part of our community.

It is important to note that you join our community by invitation. You are invited to be part of a university with an exciting history and to share—with fellow students, professors, and staff—our mission to positively impact society. We count it a privilege to have you join us.

Joining any community comes with certain expectations, responsibilities, and subsequent accountability. Accepting an invitation to join our community means you agree to foster a positive educational environment that reflects the values cherished by our community. You are called to maintain this positive environment by being accountable for your actions as they directly affect the other members of our community. We encourage you to take initiative to constructively contribute to campus life and have a positive influence on others.

# Academic Advising Office

https://www.actsseminaries.com/become-a-student/talk-to-an-advisor

#### acts@twu.ca

The Academic Advising Office is available to help students decide on a program of study, choose courses for each semester, and help with the adjustment to academic life.

You will be assigned an academic advisor by the Academic Advising Office. Your academic advisor is a faculty member from your chosen program, which means you will receive the best available guidance on career paths and graduate study options. At times, it may be necessary to change programs and/or advisors. The Academic Advising Office will facilitate those changes.

The Academic Advising Office collaborates with the Admissions Office, the Office of the Registrar, TWU Extension, Financial Aid, Student Life, and all Faculties and Schools.

#### Academic Freedom

twu.ca/academic-freedom-trinity-western-university

With our charter, mission, and identity as a Christian university, Trinity Western University is committed to academic freedom, affirming and supporting it as defined and described in the statements of Universities Canada and the Tri-Council Agencies (see link for policy). In cases where a graduate student

believes an infringement of academic freedom may exist, they should direct concerns to the Vice Provost Research & Graduate Studies, accompanied by an advocate of their choice. In cases involving undergraduate students, they may either approach the TWUSA Vice President of Student Relations, or the Director of Community Life who in turn will meet with the Provost to ascertain how to proceed with the matter.

#### **Account Information**

#### twu.ca/registrar

Account Statements can be viewed on the <u>Student Portal</u>. To ask account-related questions or address payment concerns, please contact the Office of the Registrar. Visit the Financial Aid office for assistance with loans, bursaries, scholarships, or special awards.

## Advertising, Soliciting, and Recruiting

twu.ca/life

studentlife@twu.ca

Outside agencies, groups, or business representatives are not permitted to sell, solicit, advertise, or recruit on TWU property or in campus housing unless invited by the University. Please report any solicitors to Security at ext. 2099. Any requests for off-campus solicitation, advertising, and marketing to students on campus must be first vetted through the Student Life Office.

#### Alcohol

See Student Code of Conduct, Section 4.j.i,

#### Bicycles

All bicycles must be stored in the designated storage under Robson Hall or on a bicycle rack. In either case, the use of a bicycle lock is recommended. (You must supply your own lock.) Bicycles stored under Robson Hall must be registered with the Student Life Office at the start of every fall semester and for the summer (if applicable). The assigned registration sticker must be clearly displayed at all times while in storage. The Robson Hall storage location uses a keyless entry system and requires a resident-style ID card for access. (Commuters can upgrade to a keyless entry card for \$10.) There is no charge for storing bicycles under Robson Hall. Be aware that bicycles are left at the owner's risk and the University will not be held responsible for locks that must be cut to access bicycles.

#### Cannabis

See Student Code of Conduct, Sections 4.j.iii and 4.j.iv.

#### Change Machines

Loonies are available from change machines located in the lower level of Douglas Centre, in the Northwest Building laundry room, and in the Reimer Student Centre lobby. Change is also available at the University Bookstore.

Collegium Program twu.ca/collegium

Our collegiums provide networking communities and a "home away from home" for commuting and graduate students. To become a member, undergraduate commuters can register on the Student Portal. Graduate students can pick up an enrolment card from the Graduate Collegium in the Fosmark Building. Hours of operation for the undergraduate collegiums are 7 a.m. to 7 p.m. Monday through Thursday and 7 a.m. to 5 p.m. on Fridays, and tours are available anytime during normal hours. Collegiums are closed on all major holidays and during Reading Week. Capacity will be limited, and hours may also be impacted due to Covid19 guidelines. Updated information will be posted online and in collegiums.

# **Dining Services**

#### twu.ca/dining

Sodexo is our food service provider, and our main dining commons is located in the Reimer Student Centre. There are also two smaller food service locations:

- The Cognoscenti (Cog), in the lobby of the Northwest Building
- The Bookstore Coffee Shop

You can pay individually for meals (cash, credit, or debit) or buy a meal plan in advance at the Student Life office. Capacity at all three locations will be limited, and hours may also be impacted due to Covid19 guidelines. Updated information will be posted in each location.

Every year, a Food Services Committee is established to discuss food quality, quantity, value, options, and other food-related concerns. You can offer suggestions and feedback via the <u>dining services</u> website.

#### **Ecosystem Study Area**

#### twu.ca/ecosystem

Opened in 1998, our Ecosystem Study Area (ESA) is dedicated to the study, preservation, and proper management of the environment. We take the stewardship of this portion of the Salmon River Habitat seriously, believing it is entrusted to our care by God. The ESA functions as a "living creation laboratory" for students to learn about the local ecology and species of this area. Environmental Studies and Biology students regularly undertake exercises and research projects to study different parts of the ecosystem such as trees, soils, salmon, stream invertebrates, and the endangered Oregon Forest snail. The following guidelines are in place to care for, preserve, and protect our natural areas for future generations:

- Stay on designated trails
- Place all litter in designated containers
- Do not remove or disturb wildlife or vegetation
- No smoking, fires of any kind, or camping
- No bicycles, motorized vehicles, horses, or pets

For further information or to volunteer with the ESA, please contact the Ecosystem Study Area Manager at ext. 2979.

# Emotional Support Animals (ESAs)

#### twu.ca/academics/learning-commons/centre-accessible-learning

An emotional support animal is one that provides comfort to a specific student who has a documented disability and has medical documentation that warrants a support animal. ESAs may be allowed into residences or other buildings under specific circumstances. These situations will be reviewed on a case-by-case basis by the Center for Accessible Learning Office.

Until an animal is approved as an ESA, the Pets on Campus policy will apply with respect to the animal's access to campus. Any student who is requesting the presence of an ESA must apply for approval from the Centre for Accessible Learning.

#### **Events**

# Risk Assessment Check List

All in-person TWU events, both on and off campus are governed by the <u>TWU Covid-19 Health and Safety Plan</u>. See Appendix A.4 for the Risk Assessment Checklist that is required as part of the approval process.

Students from officially recognized clubs or organizations or in student leadership roles may plan events by submitting the required documentation. Approval is required for all TWU student events, whether on or off campus. Event approval forms should be submitted at least three days prior to the event, and approval must be received before advertising for the event.

An event is considered a TWU student event when one or more of the following apply:

- A TWU representative (employee, affiliate employee, TWUSA or TWUGSA member, or student leader) plans the event or activity to which TWU students are invited, ostensibly in fulfilment of their TWU leadership responsibilities
- The event is promoted as a TWU student event or as a TWU group, club, or team event
- TWU funds or student fees are being used to carry out the event

#### **Excessive Noise**

Students are required to be considerate of other students' need for study time and quality rest, in support of their pursuit of university education. Campus quiet hours are 11 p.m. to 7 a.m. daily, however, an individual's right to quiet study and sleep time always supersedes another's right to make unnecessary noise, 24 hours a day, seven days a week. Subwoofers are not permitted in TWU residences. In cases of a dispute between residents that cannot be resolved, Community Life staff will determine a reasonable course of action and residents will be expected to comply or face possible disciplinary action.

#### Explosives, Fireworks, etc.

See Student Code of Conduct, Section 4.h.ii.

#### Fire and Safety

Jeopardizing the safety of our community is a serious offence and will be dealt with through the Student Accountability Process. It is a criminal offence to pull a fire alarm as a prank. Disassembling, mishandling, covering, or tampering with smoke detectors, heat sensors, exit signs, fire extinguishers, hoses, valves, alarms, or sprinkler heads for any reason other than an emergency is prohibited.

When a fire alarm goes off, exit the building immediately. Do not re-enter the building until the fire department or an appropriate designate grants permission.

On-campus fires are not permitted due to municipal fire regulations and for the safety of our community.

See Student Code of Conduct, Section 4.c.iv.

## Guide Dog and Service Dog Policy

#### twu.ca/wellness-centre/disabilities-and-equity-access/accommodations

Documented guide dogs and service dogs with their owners may access all publicly accessible parts of campus and places of the campus where their work or school activities are located. Owners must produce the Guide Dog and Service Dog Certificate if asked. Though there is no requirement to register a guide dog or service dog, it is advisable for students to register their dog with the Centre for Accessible Learning Office in order to reduce confusion.

Should there be a safety hazard, a discussion will take place between the service dog's owner and the person in charge of the affected area with a view to coming to an agreement or solution that will allow the person with a disability equitable access.

#### Hazing; Initiations

See Student Code of Conduct, Section 4.b.viii.

#### Health Care

#### twu.ca/wellness-centre

The TWU Wellness Centre offers general Health Services for students via remote and in-person delivery. Capacity will be limited, and hours may also be impacted due to Covid19 guidelines. Updated information will be posted online and at the Wellness Centre.

The Wellness Centre's medical clinic is available to address personal health concerns. You can make an appointment with a doctor or nurse by calling 604.888.7511 ext. 2024 or <u>online</u>, where you can also find clinic hours

- For 24-hour on-campus first aid assistance, call Security at 604-513-2099.
- For emergency assistance, call 911.

If you require the use of syringes due to a medical condition, syringes must be safely disposed of in designated sharps containers for the safety of the campus community. These containers are available free of charge through the Wellness Centre.

#### **Identification Cards**

ID cards are issued for use for athletic events, meal plan purchases, library checkout, security verification, and campus housing access. Replacement cards are available in the Student Life office. (A fee will apply.) Security staff maintains the right to ask for student ID cards at their discretion. Students are expected to comply, at all times, with the requests of TWU's Safety and Security personnel.

# **Library Facilities**

#### twu.ca/library

#### https://libguides.twu.ca/COVID19

The Alloway Library provides over half a million resources on site or online. Professional librarians are ready to assist you online. Fines or replacement charges will apply for late, damaged, or lost materials. Visit the library online for an up to date description of online and in person services.

#### Lost and Found

The main campus Lost and Found is located at the Student Life Office in Reimer Student Centre. Lost-and-found services are also available at the library and in the gym for items found in those locations only.

#### Lounges

#### **Covid 19 Resident Expectations**

Common lounges in each building or area are for the exclusive use of residents of the corresponding areas. The only exception is for approved events in designated lounges. Please observe posted capacity limits and guidelines that may be updated as required.

#### Mail and Courier Services

shop.twu.ca

Telephone: 604-513-2005

Mail services are available inside Trinity Western Outfitters where you can purchase stamps, send mail, and receive mail. In order to receive mail on campus, you must have a campus mailbox and live on campus. To sign up for a mailbox, see the customer service desk. Shared mailboxes are only available to resident students. There is a key fee of \$25 for the school year, which will be refunded when the key is returned. Lost keys carry a \$25 replacement fee. Incoming mail must be addressed correctly or it will be returned to sender. When your parcel arrives, you will receive an email with a pickup number and instructions on how to collect it. Mail is sorted the day it is received and available for pickup the next business day so please allow at least one business day before checking on the status of your mail. Unclaimed parcels will be disposed of after a reasonable period of time.

All incoming mail must comply with the addressing guidelines of Canada Post as shown below. Student Name
7600 Glover Road
Box # \_\_\_\_\_
Langley, BC V2Y 1Y1

Please note that addressed "admail" is not accepted by TWU and will be recycled. TWU does not provided mail forwarding; thus, mail addressed to students no longer at TWU will be returned to sender.

#### Musical Instruments

Within campus housing, instrument amplifiers are not permitted and playing instruments is not encouraged. Music practice rooms designed for this purpose are available on campus. Subwoofers are also prohibited in all TWU residences. Campus quiet hours are 11 p.m. to 7 a.m. daily, although an individual's right to quiet study and sleep time always supersedes another's right to loud expression, 24 hours a day, seven days a week.

Off-Campus Housing <a href="mailto:trinity.och101.com">trinity.och101.com</a>

The Off-Campus Housing 101 website is a free resource for finding off-campus accommodations. Listings are provided for landlords seeking TWU student renters and students looking for roommates. This site is not managed by TWU, and we accept no responsibility for off-campus housing.

Commuting students are strongly encouraged to apply for membership in a campus collegium as the best way to stay connected to the community. Undergraduate collegium applications can be accessed on the Student Portal.

# Office of the Registrar

#### twu.ca/registrar | twu.ca/services | twu.ca/help

The Office of the Registrar can help with any registration or finance-related questions or concerns during enrolment and beyond. They can be found on the Langley campus in Mattson Centre, or online.

#### Online Communities

Participation in social networking and online communities, in proper balance with face-to-face relationships, can be enriching when certain precautions are taken. Consider the following:

- Limit the amount of personal information you provide and make use of the site's security and privacy settings to control access to your information. Others may share or use it in ways you do not intend.
- Behaviour that is inappropriate in person is also inappropriate online, including threats,
  harassment, discrimination, or acts of fraud. For our community, this also includes behaviour
  that is contrary to the Student Code of Conduct and policies and guidelines of the University.
  Inappropriate online behaviour may be investigated through TWU's Student Accountability
  Policy and Procedures.

# Parking Services

#### twu.ca/parking-services

The Parking Services department is located in the Welcome Centre at the entrance to the campus, open every day, 24 hours a day. Academic year permits are purchased on the TWU Parking Services webpage and are charged to student accounts. Monthly, weekly, and hourly parking is purchased through the PaybyPhone app (Location # 20990) or from one of the T2 parking kiosks situated throughout campus.

Staff, faculty, residents, commuters, service vehicles and all visitors to TWU must <u>purchase parking</u>. *Drivers MUST read, understand, and comply with <u>Trinity Western University's parking guidelines</u>. <i>Permit holders agree to this (with their signature) on the Student Parking Form filled out upon purchase of parking*. Campus Parking Guidelines are enforced campus-wide all year round, 7 days a week, 24 hours a day. All parking on campus is pay parking only.

Students and guests are expected to willingly identify themselves and their vehicles if approached by Security and Parking personnel, who may request this information during the fulfilling of their job responsibilities.

# Pets On Campus

The University does not permit housing pets in University buildings, with the exception of fish kept in aquariums of five gallons (19 litres) or less. Students must provide proper care to any fish living on campus and TWU reserves the right to ask a student to remove pet fish from campus.

Pets belonging to students and guests are permitted outdoors on TWU property provided they are: no more than 75 kilos in weight, leashed, licensed (if required by local by-law), vaccinated appropriately and that vaccines are current, with, and under the control of, its owner/handler, and cleaned up after by their owner/handler (e.g. feces). A person who brings a pet onto University property will be held responsible for any costs or consequences of damage caused by the pet.

Pets are not permitted on/in: the recreational or athletic sports fields, the Ecosystem Study Area, or any other areas where there is signage to indicate animals are not permitted.

The University reserves the right to remove or ask a Bylaw Enforcement Officer to remove, any pet if the animal is in distress, causing health and safety concerns, or is creating a public nuisance.

#### Posters and Notices

Posters and notices must be stamped and dated by Student Life or TWUSA before they are displayed. They should be posted on bulletin boards and may not be placed on glass doors or windows anywhere on campus. Municipal fire regulations prohibit posters and notices in housing lounges, with the exception of bulletin boards managed by the RA in each dorm. Posters or notices without stamps or that are deemed offensive, excessive, or objectionable will be removed.

#### Pranks

Pranks can cause inconvenience, conflict, costly physical damage, and loss of personal dignity. Often starting as harmless pranks, situations can escalate so that subsequent pranks become progressively more destructive. Activities that harm or have reasonable potential to harm individuals physically or emotionally, and activities that damage or have reasonable potential to damage personal or University property are prohibited.

See Student Code of Conduct, Sections 4.b through 4.e.

#### Printing/Copying

Printing/copying for general use are available in the Library, Collegiums, and computer labs. You can buy a top-up card at the library or Graduate Collegium, or use a credit card to top up your printing balance on any general-use copier or lab printer. Coin-op access is also available in the Library. Free copying services are offered through the TWUSA office located in Douglas Centre. See the online guide <a href="Student Printing">Student</a> <a href="Printing">Printing</a> for more information.

#### Refunds for Vending and Laundry Machines

Students who lose money in one of the beverage or laundry machines on campus should report it to the Student Life office for a refund. If an issue arises with one of the snack vending machines, please report it to a Sodexo employee.

#### Rollerblades and Skateboards

Sports activities, including skateboarding, rollerblading, hockey, etc., are not permitted in any parking areas or automobile roadways, in order to maintain a safe campus community. Failure to comply with these conditions may expose individuals to severe injury and property damage claims.

#### Safety and Security

#### twu.ca/campus-security

We desire to provide a safe, secure home for students, and part of that responsibility lies with students. Take reasonable precautions and an active role in ensuring a safe environment, including these basic guidelines:

- Report thefts or suspicious persons or incidents to Security immediately at 604.513.2099
- Do not prop open fire doors or any locked doors as this can endanger the lives and belongings of everyone in campus housing.
- Lock room doors and windows, and carry your keys with you. Keep valuable items in a safe place out of sight, engrave valuables, and record serial numbers. If you are locked out of your building or room, call Security at 604.513. 2099. An unlock charge of \$10 will be issued for this service.
- Do not walk alone on the campus perimeter during evening hours. Please call Security at 604.513.2099 if you require an escort to your vehicle or to another campus building.
- Do not climb on building roofs or out of windows.
- Use a lock on your computers and laptops to deter theft.
- Meet food delivery personnel in building lounges.

Trinity Western University is not liable, directly or indirectly, for loss or theft of student personal property of any kind. This will also include, but not be limited to, damages from fire, water, or other causes. We advise you to obtain personal insurance against such losses—most will be able to obtain this kind of coverage through a rider on their family tenant or homeowner insurance policy.

#### Self Care

Students must agree to care for themselves and behave in ways that will not cause problems for themselves or negatively impact the welfare, safety, and success of other community members. Examples include caring adequately for your physical and emotional health, dealing appropriately with life challenges, making adequate academic progress, and not causing or threatening harm to yourself. Students are expected to seek out and accept professional assistance for any situations they are unable to resolve on their own.

If these self-care expectations are not met, students will be held accountable for their behaviour and its negative impact on the community. Accountability may include being asked to move out of campus housing and/or withdrawal or suspension from the University.

Students needing accommodation due to a documented disability or significant, ongoing medical condition must contact the Director, Equity of Access and Learning Resources, to discuss accessibility issues.

See Student Code of Conduct, Section 4.b.ii.

# **Sexual Propriety**

As a matter of respect and consideration for TWU's Christian beliefs and values, students are expected to refrain from immodest public displays of affection and from sexual intimacy outside of marriage on campus. In campus housing, cohabitation by individuals who are engaging in a romantic relationship is not permitted.

See Student Code of Conduct, Section 4.b.v.

#### **Student Associations**

#### twusa.ca

Every student enrolled in at least four semester hours of courses is officially a member of the Trinity Western University Student Association (TWUSA). Every graduate student is officially a member of the Trinity Western University Graduate Student Association (TWUGSA).

Each year a new student government is elected for each association. These members approve and provide accountability for student-initiated events, activities, programs, and services on campus and work as liaisons between administration and students. To get involved, visit the TWUSA office in Douglas Centre.

# Student Leadership

#### twu.ca/studentleadership

Student leadership is a great way to get involved, develop skills, and gain valuable experience. There are more than 250 official student leadership opportunities distributed among more than 50 unique roles. Role descriptions, applications, and reference forms are available on the <u>Student Life website</u>.

#### Summer Housing

#### twu.ca/housing

Summer housing is available on a limited basis for students. Information will be provided during the spring semester regarding the process for applying, as well as the options available and cost.

# Tobacco, E-cigarettes & Vaporizers

See Student Code of Conduct, Section 4.j.ii.

#### Travel

Airports within driving distance to campus include Vancouver (YVR), Abbotsford (YXX), Bellingham (BLI), and Seattle/Sea-Tac (SEA). Bus service between campus and Vancouver International Airport is available from Airport Link Shuttle (airportlinkshuttle.com or 1-855-591-5622). Bus service to the Abbotsford Airport is available with Valley Airporter (valleyairporter.ca or 1-877-604-6688). Bus service in the Langley community and surrounding area is available via Translink (translink.ca or 604-953-3333).

#### TWUSA Ombudsman

#### twusa.ca

Students can contact the Ombudsman for information, resources, and support in dealing with conflicts with the University. If you have a problem and are not sure where to turn, the Ombudsman can point

you in the right direction. The Ombudsman is a valuable resource, and can help with areas such as student accountability, academic appeals, the Registrar's Office, Financial Aid, and Parking/Security.

#### TWU WiFi

# twu.ca/help

Internet access is free for all students. Use the network SSID: TWU when connecting for the best connection. Refer to <a href="twu.ca/how-to">twu.ca/how-to</a> for assistance.

Please note that the use of wireless printers, and wireless hubs is prohibited as they directly interfere with the wireless network, and could disable access for users in that area. Most SMART devices are incompatible with our enterprise grade network.

The University understands that materials accessed through the network are generally used for academic purposes and also recognizes the recreational value of the network. All community members are prohibited from viewing pornography, hate literature, and any other material in opposition to the Student Code of Conduct or policies and guidelines of the University. When connecting to the TWU WiFi all students must agree to the acceptable use policy before registering a connection.

Assistance is available for networking, email, and other electronic services through the <u>web-based</u> helpdesk, by visiting TWIT in Lower Mattson, or by calling 604-882-4357.

#### Weapons

See Student Code of Conduct, Section 4.h.i.

#### Withdrawals

Any student wishing to withdraw from the University after registration should request a withdrawal form at the Student Life Office and obtain the necessary signed approvals and releases from the indicated departments. The date when the completed form is submitted to the Student Life Office will be used by the Office of the Registrar to calculate refunds of tuition, housing fees, and any other applicable fees. Housing keys, mailbox keys, and Student ID cards must be returned upon withdrawing.

# Living in Campus Housing

#### **Coed Visitation Hours**

#### **Covid19 Resident Expectations**

Non-resident guests are not permitted in dorms due to Covid19 restrictions, and access to each residential building is restricted to students who live in that particular building. See "Resident Expectations" for up to date guidelines and any exceptions to this policy.

See "Guests".

## Damage Assessment

Trinity Western University reserves the right to perform periodic maintenance and safety checks of all rooms within campus housing as necessary and may assess related fines if damages or violations to policies are discovered. If required, occupants will be billed for damage and/or cleaning costs once assessed. Roommates will bear equal responsibility for damages unless a degree of responsibility can be individually assigned. Students causing excessive or willful damage to University property are subject to eviction.

# Fire Safety

In compliance with municipal fire regulations, no cooking of any kind should take place in dorm rooms or dorm lounges. Therefore all cooking appliances, with or without exposed heat elements, including toasters are prohibited in dorm rooms and dorm lounges. In areas with kitchens (Robson and the apartments) use of cooking appliances should be confined to kitchen areas.

Rooms and hallways must be kept orderly and clean, maintaining clear and unobstructed exit options for all community members. Residents should not overload electrical outlets with power bars and multiplex outlets. Halogen lamps, candles, incense, or open flames of any kind are prohibited in campus housing. Decorative string lights may not be hung on walls or from the ceiling in rooms or lounges, and draping banners, flags or similar items on or from the ceiling is prohibited. Natural Christmas trees are also prohibited in all residence buildings.

Occupants should ensure they are aware of exit plans and fire safety equipment for their building and that nothing comes into contact with fire suppression sprinkler heads or their protective covers in rooms or lounges to prevent accidental discharge with accompanying water damage. Missing or damaged items including ceiling tiles (which comprise a fire retardant barrier) should be reported to the maintenance help desk immediately.

#### Guests

#### **Covid19 Resident Expectations**

No guests are permitted in dorms due to Covid19 restrictions, and building access is restricted to residents of each particular residential building. See "Resident Expectations" for up to date guidelines and any exceptions to this policy.

In the event that Covid19 related guidelines are lifted, the following policy will apply:

Student hosts are responsible at all times for their guests and their guests' behaviour, and will be held accountable proportionately to the offence in the event that their guest violates the Student Code of Conduct, housing policies, or other University policies.

Consistent with Coed Visitation Hours, overnight guests of the opposite gender are not permitted in University housing, to preserve the personal privacy and safety of all students.

See also "Sexual Propriety" under Living in Community.

#### Kevs

Campus housing keys are distributed at registration. Replacement keys can be obtained at the Student Life office for a charge, which may include re-keying of the door lock. All keys must be returned when students check out of housing (normally at the end of the Spring semester). Fines will be assessed for keys not returned at this time, a portion of which will be refunded if keys are returned at a later date. Unauthorized possession or copying of keys is viewed as a serious offence and is prohibited.

# Laundry

Coin-operated laundry machines are located in or near all housing buildings. Money lost in these machines can be reimbursed at the Student Life office in exchange for the machine number and location. Any maintenance needed in the laundry rooms should be requested through the <a href="Maintenance Request procedures">Maintenance Request procedures</a>.

#### Lock-outs

Security is available to assist students who are locked out of their room by calling 604-513-2099. A \$10 fee is charged for this service.

# Maintenance and Custodial Requests <a href="twu.ca/helpdesk">twu.ca/helpdesk</a>

General maintenance and custodial services are included within annual housing fees. As needed, maintenance will fix toilets, unclog shower drains, and repair broken furniture, windows, sinks and shower taps, appliances, lights, door locks, etc.

To submit a request for maintenance or custodial assistance, contact the <u>Facility Services Helpdesk</u> or call ext. 604-513-3515 for emergency maintenance and follow the prompts.

For urgent custodial requests, call Security at 604-513-2099.

#### Off-Campus Conduct

Students are expected to foster a positive educational environment, recognizing their actions have a direct effect on other members of the community. This is not limited to actions that occur on campus. Therefore, students may be held accountable in cases where their off-campus conduct can reasonably be seen to:

- Adversely affect the security of other community members on campus
- Adversely affect the ability of other community members to participate in the learning environment

Clearly promote activities incongruent with the Student Code of Conduct

#### Posters, Notices and Decorations

In compliance with municipal fire regulations, room walls and ceilings in campus housing may have a maximum coverage of 20%, including bookcases, closets, posters, papers, and pictures. Use staples or pins to hang posters and pictures. Tape and Plasti-Tak are not permitted. Posters or decorations deemed offensive, objectionable, or excessive will be removed.

Posters, notices, and decorations are prohibited in all lounges, exit corridors, and stairways.

#### Room Assignments

Room assignments are managed by Student Life staff. The University reserves the right to have staff allocate room and building assignments at their discretion to build communities that will promote the mission of the University and maximize efficiency. This may include making temporary room arrangements, changing room assignments, reassigning roommates, or consolidating vacancies as needed.

Whenever possible, roommates are selected on the basis of compatibility from information provided on housing applications. Specific roommate requests can be made on the housing application. When they are received well in advance of the start of the semester, mutual roommate requests can usually be accommodated.

# Room Furnishings

You are responsible for the cleanliness of your own room and must maintain a minimum standard for health and safety reasons.

You will be provided with a single bed, mattress, desk, desk chair, dresser or drawers, bookshelf, and wastebasket. These furnishings are the property of the University and may not be remodeled, removed, or stored outside the room. Unless provided for by the University, sofas of any size are not permitted in individual rooms. If you are missing any of the standard furniture, contact the Student Life office.

Microwaves, hot plates, coffee makers, and other small electrical appliances are considered a fire hazard and are not allowed in rooms.

If you wish to bring a mini fridge, you must request permission from your Resident Director. Only a limited number of these requests can be granted due to electrical load requirements.

Replacement light bulbs for rooms in housing are available at no charge from the Student Life office.

#### **Room Inspections**

The University reserves the right to have authorized personnel enter any unit or room for inspection, repairs, or other official business. Authorized personnel may also enter rooms for investigation when they have reasonable grounds to believe that the occupants' well-being or safety is in jeopardy or a serious violation of University policy has occurred.

During vacation periods, University personnel may make safety inspections. Unsafe conditions will be corrected at the occupant's expense. Prohibited items found will be removed and disposed of, and occupants may be subject to disciplinary action for items or conditions discovered that are in violation of university policy.

#### **Room Modifications**

Rooms must not be modified in any way that will cause permanent damage or create any obstruction to exit, including alterations to the existing walls, floor, ceiling, or furniture. Beds are bunked in some areas and not in others, and they must stay in the same condition in which they are found. Students may not

modify beds nor will maintenance staff be available to do so. If modifications take place that are prohibited or deemed unsafe, students will be billed for returning rooms to their original condition.

#### Room or Roommate Changes

While resolving conflicts is preferred to avoiding them, sometimes extenuating circumstances may necessitate a room or roommate change. Room change requests must be presented to your Resident Director, and all room changes must be approved by an RD prior to moving. Unreported moves are prohibited. Room change requests will not be approved during the first two weeks of each semester.

#### Storage

Campus housing occupants can temporarily store personal items on a limited basis. Access to the storage rooms is through the Student Life Office or the student leader for your living area (RA or RD). All items are stored at your own risk and must be in boxes, bags, or suitcases clearly labelled with your name and the date of storage. Furniture storage is not permitted anywhere on campus. Unclaimed, unmarked, or unapproved items will be removed and sent to a local charity.

#### Vacuums

Vacuums are available in a designated location in each housing area for student use. Vacuums must be signed out and returned as soon as possible.

# **University Policies**

#### 1. Student Code of Conduct Intro

TWU is a Christian university of the liberal arts, sciences, and professional studies with a vision for developing people of high competence and exemplary character who distinguish themselves as leaders in the marketplaces of life. Within the TWU community, students, faculty, and staff join together to pursue truth and excellence with grace and diligence, treat people and ideas with charity and respect, think critically and constructively about complex issues, and willingly respond to the world's most profound needs and greatest opportunities.

The Student Code of Conduct is intended to promote the formation of a distinctive community that acknowledges and respects the Christian values of TWU, believing that this will optimize the learning environment and maximize the University's capacity to fulfil its mission and achieve its aspirations. These values include love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control, compassion, humility, forgiveness, peacemaking, mercy, and justice. All members of this community are expected to conduct themselves in a manner that contributes positively to an environment in which respect, civility, diversity, opportunity, and inclusiveness are valued. While recognizing that not all students will necessarily affirm the theological views that are central to the University's Christian identity, it is expected that the Christian beliefs and practices on which TWU is founded will be treated with respect.

#### 2. Scope

This Student Code of Conduct applies to all students enrolled in a TWU course including, to the extent reasonably applicable, online courses.

#### 3. Jurisdiction

The Student Code of Conduct applies on TWU's campus and extension sites.

It also applies elsewhere during or in the context of:

- a. University sponsored programs or activities (such as University travel studies, University field trips, and travelling athletic teams);
- b. A student representing the University or any TWU student club or organization off campus;
- c. A relationship between the student and a third party that involves the student's status as a TWU student; or
- d. The student acting as a representative of the University.

TWU may also invoke the Code of Conduct and the Accountability Process in other circumstances arising from off-campus actions of students that will have a substantial negative impact on TWU, such as a criminal offence committed by a student.

For students living on campus, please reference the Living in Campus Housing section of the Student Handbook for more specific guidelines.

#### 4. Prohibited Conduct

a. Academic Misconduct (see "Academic Misconduct" section)

#### b. Misconduct Involving Persons

- i. Assaulting, intimidating, threatening, or harassing another individual person or group including but not limited to physically aggressive behaviour and coercion;
- ii. Conduct endangering or negatively impacting the health, safety, or success of oneself or others (see "Self-Care" under Living in Community);
- iii. Sexualized violence (see Sexualized Violence Policy);
- iv. Bullying and harassment (see Bullying and Harassment Policy);
- v. Sexual impropriety As a matter of respect and consideration for TWU's Christian beliefs and values, students are expected to refrain from immodest public displays of affection and from sexual intimacy outside of marriage on campus;
- vi. Use, viewing, display, or possession of materials that are degrading, dehumanizing, intentionally demeaning, exploitive, hateful, or gratuitously violent, including but not limited to pornography;
- vii. Communication that is destructive to community life and interpersonal relationships, including gossip, slander, vulgar/obscene language, and prejudice;

- viii. Hazing as defined by but not limited to: An act which endangers the mental or physical health, well-being, or safety of a student for the purposes of initiation or admission into, affiliation with, or as a condition for continued membership in a group, organization, dorm, or team;
- ix. Engaging in a course of vexatious or malicious conduct that is directed at one or more specific individuals, and that is based on the race, ancestry, place of origin, colour, ethnic origin, citizenship, sex, sexual orientation, creed, age, marital status, family status, disability, receipt of public assistance, or record of offences of that individual or those individuals, and that is known to be unwelcome, and that exceeds the bounds of freedom of expression or academic freedom as they are understood in University policies and accepted practices.

#### c. Misconduct Involving Property

- i. Theft;
- ii. Possession or use of physical or intellectual property owned by others without appropriate consent or authority;
- iii. Misusing, destroying, defacing, or damaging University property or property belonging to someone else;
- iv. Conduct endangering or creating a condition that endangers persons or the property of others, including but not limited to:
  - a. Pulling a fire alarm as a prank, which is a criminal offence;
  - Disassembling, mishandling, or tampering with exit signs, fire extinguishers, hoses, valves, alarms, sprinkler heads, heat sensors, or smoke detectors for any reason other than an emergency;
  - c. On-campus fires of any size, which are not permitted due to applicable fire regulations and for the safety of our community.

#### d. Unauthorized Entry, Presence in, or Use of University Facilities, Services, or Equipment

- No student shall use any University computing equipment, facility, network, or system for any disruptive or unauthorized purpose, or in a manner that violates any law, University regulation, policy, or procedure (see IT Acceptable Use Policy);
- ii. No student shall use any facility, equipment, or service of the University, or enter or remain on any premises to which they do not have authorized and legitimate access, or contrary to the expressed instruction of authorized persons. No unauthorized accessing of roofs or buildings, or scaling the sides of buildings;
- iii. No student shall destroy, misplace, misfile, or render inoperable any stored information such as books, film, data files, or programs from a University or personal library, computer, or other information storage, processing, or retrieval system.

#### e. Fraud, Misuse, or Impersonation

- i. Submitting forged documents or documents with a forged signature;
- ii. Impersonating another person;
- iii. Actions that lack honesty, civility, truthfulness, and integrity.

#### f. False Charges

i. No student shall intentionally or maliciously bring a false charge against any person under this Code of Conduct or any University policy.

#### g. Disruption of University or Learning Activities

- No student shall, by action, threat, or otherwise, disrupt any activity organized by the University or by any of its faculties, schools, or departments, or the right of other persons to carry on their legitimate activities, to speak or to associate with others;
- ii. Students are responsible to conduct themselves in a manner that enhances and does not disrupt an environment of learning in the classroom (or other learning venues, e.g., labs). Disruptive behaviour includes that which (a) prevents an instructor from teaching or making progress towards course objectives, and/or (b) can reasonably be determined to create an impediment to the learning of other students.

#### h. Possession or Use of Weapons or Dangerous Materials

- i. Weapons of any kind, including but not limited to, firearms, ammunition, replica firearms, slingshots, hunting knives or other large blades, BB or pellet guns, airsoft guns, or paintball guns are strictly prohibited on campus and at University-sponsored activities. Students participating in theatre classes or productions in which prop weapons are used must be careful to follow all SAMC or other applicable policies regarding use and transportation of these props;
- ii. Dangerous materials, including but not limited to: fireworks, explosives, chemicals, gasoline, or propane (or other compressed gas) tanks are strictly prohibited on campus and at University-sponsored activities, except as expressly permitted or authorized by an appropriate University official.

#### i. Illegal Activity

i. Students must comply with all applicable municipal, provincial, and federal laws. Students must not commit a criminal offence whether on or off campus.

#### j. Alcohol, Tobacco, Cannabis, and Illegal or Intoxicating Drugs

i. Alcohol: Trinity Western University is an alcohol free campus. Consumption of alcohol, alcohol intoxication, and possession of alcohol or empty alcohol containers on TWU property (including extension sites or facilities), at any TWU-sponsored event, on a TWU-sponsored trip, or in any other circumstance in which the Code of Conduct applies is prohibited. Consumption or possession of alcohol by minors and providing alcohol to those under the local legal drinking age are illegal.

- ii. Tobacco, e-cigarettes and vaporizers: Trinity Western University is a smoke, tobacco, and vape free campus. Use of tobacco, e-cigarettes, or other sorts of non-medicinal vaporizers in any form on TWU property, at any TWU-sponsored event, on a TWU-sponsored trip, or in any other circumstance in which the Code of Conduct applies is prohibited. Purchase of tobacco by minors and providing tobacco to those under the age of 19 are also prohibited.
- iii. Cannabis: Trinity Western University is a cannabis (THC) free campus, in any of its forms and derivatives. The following are prohibited at all times on TWU property (including extension sites and facilities), at any TWU-sponsored event, on a TWU-sponsored trip, or in any other circumstance in which the Code of Conduct applies:
- 1. Use of cannabis or cannabis impairment;
- 2. Possession of cannabis or cannabis paraphernalia;
- 3. Distribution of cannabis;
- 4. Use of cannabis by minors and providing cannabis to minors, which are both illegal. Exceptions will be considered for students able to provide proof of a valid prescription for medicinal use of cannabis. TWU reserves the right to designate appropriate locations for medicinal use of cannabis and storage of medicinal cannabis on campus.
- iv. Illegal Drugs: Possession and/or use of illegal or intoxicating drugs or controlled substances without a valid prescription is prohibited. Distribution of illegal drugs or other controlled substances is prohibited.
- k. Non-compliance with Other University Policies
- I. Non-compliance with Disciplinary Measures or Sanctions
- m. Non-compliance with the Directions of a University Representative in the Performance of Their Duties
- n. Encouraging, Aiding, or Conspiring in Any Prohibited Conduct
- o. Submission of False, Frivolous, or Vexatious Allegations

#### 5. Accountability Process and Appeals

If a student fails to abide by the Student Code of Conduct and/or policies and guidelines of the University as outlined in the Student Handbook, Academic Calendar, and TWU website, the student can expect a fair and reasonable response from the University under these accountability procedures, with the goal of bringing the student back into positive relationship with the community while contributing to the student's personal and spiritual growth.

Initial and/or minor violations may be dealt with through a discussion process normally facilitated by Student Life staff. Subsequent and/or more serious breaches of the Student Code of Conduct or other policies or guidelines may be dealt with in a formal process overseen by the Director of Community Life or VP of Student Life. Such cases may be referred to the University's Accountability Committee, consisting of faculty, staff, and students, for determination and resolution. Allegations of Sexualized Violence or Bullying and Harassment have their own accountability procedures due to the complex and sensitive nature of these situations, and these processes can be found in the Sexualized Violence Policy and Bullying and Harassment Policy.

#### The Goal of the Accountability Process

The goal of the accountability process is to contribute to both the student's personal and spiritual growth. The objectives of the process are:

- To prayerfully and objectively assess what has occurred and indicate to the student what violation(s) has/have been committed;
- To demonstrate care and acceptance for the individual even if behaviour may be unacceptable;
- To educate the student, explaining the reasons for the Student Code of Conduct and/or policies and guidelines of the University;
- For the student to decide that their future behaviour will be in keeping with the Student Code of Conduct and policies and guidelines of the University;
- For the student to accept accountability for his or her behaviour;
- To balance the needs of an individual along with the needs of the greater community.

Experience holding individuals accountable to their word has shown that repeated violations of the Student Code of Conduct and/or policies and guidelines of the University are often indicators of larger issues in the life of a student. It is hoped, therefore, that the accountability process may ultimately challenge the pursuit of change, godliness, and character development within individuals.

#### Accountability Procedures

In Christian love, respect, and responsibility, students are encouraged to seek resolution when tension, misunderstanding, conflict, failure, or disagreements have fractured a relationship. It is expected that as adult learners, members of our community will seek mutual solution to problems that arise within the context of daily living together. Persisting through personal shortfalls is essential and foundational to successful community living. At a grassroots level, it is expected and encouraged that students, staff, and faculty will sensitively hold one another accountable to the values and ideals of the University out of sincere concern for one another. Disregard for community responsibility and accountability is considered inappropriate behaviour, as it may jeopardize the effectiveness of the learning environment and mission of the University. Students are encouraged to reflect upon their own goals and values to ensure that they are not in conflict with the educational environment they have chosen at TWU.

The student accountability process may be initiated as the result of a complaint against a student brought to Student Life by another member of the community or as a result of concerns from the community regarding a student's conduct.

#### Informal Accountability Process (Minor Incidents)

In minor incidents, a designated Student Life staff member will follow up on the allegation or incident. This involves discussing the allegation or incident with the student(s) and determining an appropriate response (verbal or official warning, community service, suitable apologies, counselling, fine or appropriate restitution).

Decisions of a Student Life staff member may be appealed, by the student in writing, to the Director of Community Life within one week of being informed of the decision. A \$100 administration fee is required prior to consideration and will be refunded if the original decision is overturned. The original decision will remain in effect until the appeal process is complete.

Community members in leadership roles working directly with students may be informed of violations or incidents involving a student within their care, as appropriate.

#### Formal Accountability Process (More Serious Incidents)

In more serious cases, the formal accountability process will be enacted. The formal accountability process often begins when a community member becomes aware of an alleged violation of the Student Code of Conduct and/or policies and guidelines of the University either through firsthand knowledge or by report of an incident. It may also begin when the seriousness of an allegation warrants immediately moving to the formal accountability process or if a problem persists and cannot be solved through the informal accountability process.

#### STAGE ONE

A Community Life staff member may make the decision to move a case from informal accountability to the formal accountability process. When this decision is made, students who have been named in the allegation of misconduct will be informed that the allegation is being investigated. Pertinent information is collected to determine if there is sufficient cause for accountability action.

It is the responsibility of Community Life staff members, either individually or through the formation of an ad-hoc committee (the Student Life Conduct Committee, or SLCC) to receive complaints and investigate possible violations of the Student Code of Conduct and/or policies and guidelines of the University. In the event that the Community Life staff member/SLCC, at their sole discretion, believes that additional action is required, they will schedule an interview with the student and other parties affected by, involved in, or with knowledge of the incident as required.

Written confirmation of the date and time of the interview will be sent to the student's University email address. Students are responsible for all communication that is sent to their University email address.

At the same time, the student will be informed of the availability of a counsellor who may be seen in confidence and at no cost for personal support through the accountability process. Additionally, the student may contact the TWUSA Ombudsman, who will be a resource to the student through the process and provide support as needed. This service is free and completely confidential.

Once the investigation is complete, the Community Life staff member/SLCC will either render a final decision regarding the outcomes of the formal accountability process or submit the matter to the VP of Student Life under Stage Two.

If a decision is rendered, it may be appealed by the student in writing to the VP of Student Life within one week of being informed of the decision. A \$100 administration fee is required prior to consideration and will be refunded if the original decision is overturned. The original decision will remain in effect pending the outcome of the appeal process.

#### STAGE TWO

The Community Life staff member/SLCC, at their sole discretion, may refer the matter to the VP of Student Life (e.g., in the case of repeated or multiple offences; if the student has made deceptive or dishonest statements at the interview; or due to the grievous nature of the violation). The VP of Student Life, at his/her sole discretion, will either render a decision or refer the matter to the University's Accountability Committee.

If referred to the University's Accountability Committee, the VP of Student Life will schedule a meeting and notify the student in writing of its date and time, and of the student's rights and responsibilities.

Decisions of the VP of Student Life or the University's Accountability Committee may be appealed by the student in writing to the Office of the President within one week of being informed of the decision. A \$100 administration fee is required prior to consideration and will be refunded if the original decision is overturned. The original decision will remain in effect pending the outcome of the appeal process.

Community members working directly with students in leadership or representative roles may be notified of violations or incidents involving a student within their care.

#### The University's Accountability Committee

If the matter is delegated to the University's Accountability Committee, the student will have the right to appear at the meeting, the right to invite one support person (a friend or relative), and the right to knowledge of the evidence upon which the allegations are based. The chair of the University's Accountability Committee will provide information to the student regarding the procedures to be followed in the meeting. The meeting will be closed to the public, except for the designated support person, provided that the support person commits to maintaining strict confidentiality over all evidence and proceedings. Formal rules of evidence will not apply nor will harmless procedural errors invalidate a decision. Failure to appear will result in a decision being made in the absence of the student. Final decisions of the University's Accountability Committee will be by majority vote of the members present and voting. The VP of Student Life or designate, on behalf of the University's Accountability Committee, will notify the student in writing of relevant decisions and the committee's rationale for each.

The Accountability Committee includes five members. Appointments to the committee are made as follows: one faculty member appointed by the Provost; one staff member appointed by the VP of Student Life; and two students, one appointed by the TWUSA Executive and one Resident Assistant appointed by the Director of Community Life upon approval from the VP of Student Life. The VP of Student Life or designate serves as chair and deciding vote in the event of tie. Minutes of the committee's meetings are kept confidential.

#### **Emergency Temporary Suspension**

In exceptional circumstances, the VP of Student Life or designate may issue an immediate, temporary suspension of a student prior to the completion of the Formal Accountability Process. This action will be taken when it is reasonable to conclude that serious misconduct may have occurred and/or that a student's continued presence on campus presents an unreasonable risk to the safety of him/herself or others. Students receiving this suspension must leave the campus immediately. The Formal Accountability Process will proceed without prejudice to the student in question, and the emergency temporary suspension will be replaced by the decision rendered at the conclusion of this process.

#### **Accountability Appeals**

Prior to appealing accountability decisions within the Student Accountability Process, students should ensure that one or more of the following apply:

- New information has become available that would have altered the original decision;
- The original decision is significantly disproportionate to the offence; and/or

A substantive violation in the process calls into question the fairness of the process and/or initial decision.

#### 6. Potential Disciplinary Measures or Outcomes

Disciplinary measures which may be imposed, singularly or in combination, for violations to the Student Code of Conduct include, but are not limited to, the following:

- a. Verbal Warning or Reprimand/Informal Resolution;
- b. Official Warning or Reprimand A written warning or reprimand to the student;
- c. Apology Requirement that the student issue a statement, apology, or retraction in an appropriate form in public or in private;
- d. Discretionary Sanctions Imposition of community service, work assignments, service to the University, or other such discretionary assignments that are considered appropriate and punitive, compensatory, restorative, educational, or deterrent in nature, provided that any such work or service is available and not prohibited by labour or other service agreements;
- e. Restitution Assessment of charges for cost recovery for loss, cleaning, damage, or injury, which may be monetary or in the form of appropriate service or material replacement;
- f. Fines Monetary penalties as follows:
  - Violations for which minor fines may be assessed include, but are not limited to: parking violations; library fines; burning candles or incense; pranks causing damage to property or inconvenience to community members; propping open fire doors; residence hall visitation violations; storing bikes in campus buildings; inappropriate or excessive decorations; prohibited furniture or appliances; unauthorized roommate or room changes; unauthorized pets; and excessive noise levels;
  - ii. Violations for which major fines may be assessed include, but are not limited to: intentionally or accidentally pulling a fire alarm; tampering with fire or safety equipment; remaining in buildings during fire alarms or drills; setting off a fire alarm due to a policy violation (e.g., smoking, vaping, burning candles); possession of alcohol or other prohibited substances on campus; unauthorized access to campus buildings or areas (including all roofs); rappelling from windows or buildings; and possessing weapons of any kind. Repeat violations may result in fine increases and/or further accountability.

- g. Partial or Full Loss of Fees or University Financial Aid Forfeiture or loss of payments, fees, or refunds;
- h. Relocation or Removal from University Housing Relocation from a residence or exclusion of the student from residence permanently or for any specified period of time, which may or may not be made subject to the student complying with certain conditions;
- i. Restriction or Prohibition of Access or Use A denial for a specified period of time of, or conditions imposed on, a student's right to access or use any part or all of the University's lands, equipment, facilities, services, activities, programs, meetings, or events or those held by, on, or in association with the University;
- j. Requirement of Mentorship or Accountability Relationship A formal arrangement where the student must meet a specified number of times with a designated individual for the purpose of counselling and bringing the student back into a positive relationship with the University;
- k. Probation A written reprimand and order for a designated probationary period during which a student must fulfil predetermined conditions, potentially forfeit privileges and/or financial aid, and maintain good conduct or otherwise be subject to the imposition of further or more severe disciplinary sanctions;
- I. Loss of Privileges A denial of specified privileges for a specified period of time. Privileges are those activities that if restricted may affect full participation in campus life but not make it impossible to complete academic requirements (e.g., removal from or ineligibility for student leadership, varsity athletic teams, music teams, or theatre productions);
- m. Deregistration or Termination Removal of the student from one or more courses for one or more terms (which may require reapplication for admission to a program or faculty and/or termination from any internship, practicum, or research project);
- n. Suspension (one week to more than one semester) An involuntary separation of the student from the University for a specified period of time after which the student is eligible to return. Conditions for readmission may be imposed. Suspension will normally also result in deregistration and/or placement of an academic hold on the student's account. For the duration of the suspension, students are not allowed on campus without express permission and are not permitted to attend class or TWU events, either on or off campus;
- o. Expulsion A permanent, involuntary separation of the student from the University.

# Academic Misconduct

One of the core values of Trinity Western University is the integration of high standards of personal, moral, and spiritual integrity with academic excellence. As such, the University considers it a serious offence when an individual knowingly acts, or fails to act, in a manner to gain unearned academic credit. It is the student's responsibility to inform him or herself as to what constitutes academic misconduct, and to address any questions to the individual professors with whom he or she is dealing. It is the instructor's responsibility to confront any student who, in the instructor's judgment, has committed an act of academic misconduct. The penalty for an act of academic misconduct will be assigned according

to procedures listed below. The University does not record acts of academic misconduct on student transcripts, but does keep a permanent record of such acts for internal purposes.

#### **Definition of Terms**

Academic Misconduct: To knowingly act in a manner in order to gain unearned academic credit. Examples of academic misconduct include, but are not limited to:

- Plagiarism (see below);
- Cheating on examinations, tests, etc.;
- Falsifying labs results;
- Impersonating another student in an examination, test, etc.;
- Falsifying or misrepresenting information on academic records or official documents;
- Submitting the same or substantially the same work for credit in more than one course without faculty permission (whether the earlier submission was at TWU or another institution);
- Aiding or abetting another student's academic dishonesty.

*Plagiarism:* "Plagiarism (from a Latin word for 'kidnapper') is the presentation of someone else's ideas or words as your own." (The Little, Brown Handbook, 2nd Can. Ed., 555.)

Knowingly: If the person knows or ought reasonably to have known.

## Procedures for Dealing with Acts of Academic Misconduct (Undergraduate Students)

- 1. All allegations of misconduct in research, including those involving a research project or senior thesis, will be made directly to the Vice Provost, Research & Graduate Studies, as per the procedures outlined in the Integrity in Scholarship and Research policy.
- 2. For all other situations, if an instructor suspects that a student has committed an act of academic misconduct, the instructor shall determine if an offence has been committed by reviewing all relevant information and discussing the situation with the student.
- 3. If the instructor determines that an offence has been committed, the instructor shall query the Academic Misconduct database to see if the student in question has committed a prior offence, before assigning a penalty. (The instructor takes this step by contacting his/her Dean, or if he/she is not available, the Office of the Provost.)
- 4. If it is the student's first offence, the instructor will impose an appropriate penalty and note this on the form entitled Record of Academic Misconduct, copies of which are then given to the student by the instructor and submitted to the Office of the Provost. For a first offence, the penalty will normally range from redoing the assignment to receiving a zero for the assignment/examination involved. Students may appeal the faculty member's decision to the Faculty/School Dean (or to the Vice Provost if the instructor is the Dean), whose decision is final.
- 5. If it is not the student's first offence, the instructor will consult with his/her Dean who will recommend an appropriate penalty to the Vice Provost, Teaching & Learning (or Vice Provost,

TWU Extension for ADC programs), who will decide on the penalty. For a second offence, the penalty will normally range from receiving a zero on the assignment or examination to failing the course.

- 6. For a third or higher offence, the penalty will normally range from failing the course to being suspended or expelled from the University. The instructor shall complete the Record of Academic Misconduct and submit it to the Vice Provost, who will meet with the student. For penalties up to failing the course, students may appeal the Vice Provost's decision to the Provost, whose decision is final.
- 7. In cases involving a recommendation for suspension or expulsion, the Vice Provost shall forward the recommendation to the chair of the University Accountability Committee to begin stage two of the University's formal accountability process, as per the Student Handbook. Students are entitled to hearings and appeals set out by that Committee.
- 8. In all cases, every effort will be made to process the review/decision in a timely fashion.

# Procedures for Dealing with Acts of Academic Misconduct (Graduate Students)

- 1. All allegations of misconduct in research, including those involving a research project, thesis, or dissertation, will be made directly to the Vice Provost, Research & Graduate Studies, as per the procedures outlined in the Integrity in Scholarship and Research policy.
- 2. If an instructor suspects that a student has committed an act of academic misconduct on a course assignment or exam, he/she shall determine if an offence has been committed by reviewing all relevant information and discussing the situation with the student.
- 3. If the instructor determines that an offence has been committed, he/she shall query the Academic Misconduct database to see if the student in question has committed a prior offence, before assigning a penalty. (The instructor takes this step by contacting his/her Dean, or if he/she is not available, the Office of the Provost.)
- 4. If it is the student's first offence, the instructor will impose an appropriate penalty and note this on the form entitled Record of Academic Misconduct, copies of which are then given to the student by the instructor and submitted to the Office of the Provost. For a first offence, the penalty will normally range from redoing the assignment with or without a grade reduction, to receiving a zero for the assignment/examination involved. Students may appeal the faculty member's decision to the Graduate Program Director (or the Faculty/School Dean if the Director is the course instructor), whose decision is final.
- 5. If it is not the student's first offence, the instructor will consult the Program Director and the Dean, who will recommend an appropriate penalty to the Vice Provost, Research & Graduate Studies, who will decide on the penalty. The penalty will normally range from failing the course to being suspended or expelled from the University. The instructor shall complete the Record of Academic Misconduct and submit it to the Vice Provost, Research & Graduate Studies, who will meet with the student. Students may appeal the Vice Provost's decision to the Provost, whose decision is final.
- 6. In all cases, every effort will be made to process the review/decision in a timely fashion.

# Protection of Privacy and Information <a href="mailto:twu.ca/governance/policies/privacy.html">twu.ca/governance/policies/privacy.html</a>

The University gathers and maintains information used for the purposes of admission, registration, student assessment, grade records, and other activities related to being a member of the TWU community. The information provided by applicants and students will be used in compliance with the British Columbia Privacy Act. The University Registrar serves as the privacy officer for student-related matters. The TWU Privacy Policy can be found using the link provided above.

# Bullying and Harassment Policy

twu.ca/sites/default/files/twu\_bullying\_harassment\_policy\_-2015.pdf

The University is committed to providing a community in which all individuals are treated with respect and dignity, free from bullying and harassment. The University considers bullying and harassment a serious offence and will not tolerate behaviour that may undermine the respect, dignity, self-esteem, or productivity of any student, faculty, staff, or administrative member.

#### Policies and Procedures

The Bullying and Harassment Policy document is available from the Student Life Office for students, from the Office of the Provost for faculty, and from Human Resources for staff. This document contains sections on policy, purposes, seriousness, retaliation, confidentiality, application of the policy, and definitions. The Procedures document is also available from the same offices as stated above. It contains sections on roles and responsibilities, complaint procedure, investigation procedure, appeal process, results of investigations, and records of complaint. As well, appropriate appendices of lists and forms are included for use during the procedures.

#### **Preferred Action**

It is the University's desire to see any instances of possible bullying or harassment resolved quickly and in a Christian manner. Such an approach, when sincerely engaged through to resolution, is honouring to the Lord and brings a peace and contentment that will mature and grow the Christian faith. Therefore, the University encourages anyone with a possible bullying or harassment complaint to carefully consider the informal resolution process that is available as part of the policy. This can be accomplished through informal interaction with the contact person (see below) or by engaging the Mutual Resolution or Fast Track Process under points 3.3 and 3.4 of the Procedures document. This encouragement for use of the informal process should not be construed to suppress any individual's desire or decision to invoke a formal process of investigation and resolution. The formal process is always available.

#### Contact Person

If you have any concern about possible bullying or harassment, the Contact Person is your point of initial contact. There are six such individuals available on campus and all have been trained in dealing with bullying and harassment issues. The list of University Contact Persons is posted on the main bulletin board in the Reimer Student Centre. Seminary contact names are available through the ACTS office. Your initial discussion with a Contact Person is confidential. If a complaint of

bullying or harassment is to proceed into a formal investigation, then the complaint must be put into written form.

As a complainant, you are encouraged to keep written records of consultation discussions. Contact Persons, however, will NOT keep records of the discussion unless they proceed to a formal investigation. Anonymous complaints will not be accepted or investigated. In the event a complaint is received regarding a Vice President or the President, the Senior Harassment Officer shall serve as the Contact Person and will initiate an investigation through an external investigator, notifying the Governance Committee of the Board of Governors.

#### Senior Harassment Officer

The Senior Harassment Officer is the person who has been appointed by the University to guide and manage the complaint and investigation process from beginning to end. Upon receipt of a formal complaint, the Contact Person will advise the Senior Harassment Officer who will follow the process outlined in the Procedures document.

#### **Investigation Team**

An Investigation Team will be appointed to conduct a full, fair, and impartial investigation of a formal complaint of bullying or harassment. The University expects the full cooperation of the complainant, the respondent, and any witnesses to the alleged incident(s). These individuals will be notified of the investigation and asked to attend the proceedings (noncompliance or refusal to attend will NOT stop the investigation). The team will make all reasonable efforts to complete the investigation and render its report within the timeframes outlined in the Procedures document.

## Appeals Procedure

An appeals mechanism is also available as part of the Procedures. Appeals are accepted initially on the basis of a concern or disagreement on a point of fact or matter of law. Once a decision has been finalized, appeals regarding discipline will also be accepted. All appeals must be submitted in writing and include all grounds or reasons for the appeal.

#### Discipline

Discipline will be implemented through the Vice President for the area. Discipline will be guided by the processes established under the Staff, Faculty, and/or Student Handbooks and related materials, and by any predetermined consequences stated therein.

#### Notes:

- 1. The University's administration may take immediate action to stop bullying and harassment if deemed necessary. This action is not limited to the process described in the Procedures document. Immediate action is NOT discipline but is simply action that is intended to protect the campus community as a whole or an individual member.
- 2. Retaliation in any form is specifically prohibited and, if proven, will result in serious and immediate discipline. This may include expulsion or dismissal for cause.
- 3. Subject to 1 and 2 above, there will be NO initial discipline as a result of complaint information provided to Contact Persons that alleges infractions of the Bullying and Harassment Policy.

4. While each harassment complaint will be adjudicated individually, this does not preclude additional, appropriate discipline where there are repeat instances. The governing Vice President for the area will determine the need for and implementation of additional discipline consequences.

#### Confidentiality

Confidentiality shall be maintained to the greatest extent possible within the requirements of completing a reasonable investigation. Only those individuals with an immediate need to know will have knowledge of the incident or investigation. All materials and notes relating to the incident will be kept in a separate, private, and confidential file that is the property of the University. A complete description of TWU's Bullying and Harassment Policy and corresponding Procedures is located at twu.ca/governance/policies.

# Sexualized Violence Policy

twu.ca/sexualized-violence-information-and-response/sexualized-violence-information-and-response

Sexualized violence (as defined in section 18 of the policy) is unacceptable and prohibited conduct at TWU, and abhorrent to the values of the TWU community. Sexualized violence is recognized as a significant and systemic issue for society, and higher education in particular, and TWU's Sexualized Violence Policy sets out the University's framework and strategy to address sexualized violence.

TWU is committed to addressing sexualized violence by:

- 1. Implementing and actively promoting trauma-informed education, awareness, prevention, and training programs, in various formats appropriate for diverse audiences;
- 2. Receiving disclosures and reports of sexualized violence;
- 3. Working to remove barriers to disclosures and reports of sexualized violence;
- 4. Communicating the support services and resources available to all members of the University community who may be directly or indirectly impacted by sexualized violence;
- 5. Supporting survivors and those impacted by sexualized violence, through academic and non-academic supports as appropriate; and
- 6. Coordinating consistent, fair, and transparent responses to sexualized violence disclosures and reports.

# Communicable Disease Policy

In accordance with BC Ministry of Health, BC Centre for Disease Control (BCCDC), and Fraser Health Authority (FHA), the University has adopted the following policies with respect to all communicable diseases and sexually transmitted diseases:

- The University will endeavour to make available up-to-date educational materials and Public Health Unit bulletins to students, staff, and faculty concerning any communicable infection and disease.
- 2. The University is not responsible for spread or infection on campus caused by reportable or non-reportable infections and diseases (as defined by BCCDC). Nevertheless, staff and faculty in University departments where an accident involving blood has a higher possibility of occurrence (e.g., Health Services, Community Life and Physical Education/Athletics) will receive specific training and will support the maintenance of special guidelines designed to help protect students, staff, and faculty from possible infection. Universal precautions as prescribed by <u>BCCDC</u> will be followed in the treatment and care of any ill or injured students, staff, or faculty member.
- 3. The University will communicate to the FHA and/or BCCDC all reportable communicable infections and diseases per the following provisions:
- 4. While the health status information of all student, staff, or faculty members is held in the strictest confidence, the University is required by law under the <u>BC Health Act</u> to report communicable infections and diseases;
- 5. The University, in conjunction with the FHA, will give students, staff, and faculty appropriate information, as needed, on reportable communicable infections or diseases;
- 6. The University will meet all legal requirements of the FHA and BCCDC for quarantine or isolation of any student, staff, or faculty infected with a contagious disease;
- 7. In the event of an outbreak of a communicable disease, the University will adhere to protocols established by the FHA and/or BCCDC.
- 4. No student who contracts a contagious infection or disease while enrolled will be asked to leave campus or withdraw because of his/her illness UNLESS he/she poses a danger to campus community members as determined by the FHA and/or BCCDC.
- 5. In the event that testing for infection is required either by the Public Health Office or some other government body including Health Canada, it will be carried out only following consultation with a physician by the individual to be tested. If testing is required according to the Public Health Office or Health Canada, the need for such testing will be communicated confidentially to the individual by the University.
- 6. The University recognizes that those infected with a communicable disease may benefit from specific medical and counselling care. The University encourages anyone affected by these conditions to access services through their health care provider or the health services and mental health staff in the Wellness Centre on campus.

# Living on Campus Requirement

For the 2020-2021 academic year the Living on Campus Requirement will be waived due to limited availability for on-campus housing.

Trinity Western University is committed to providing on-campus housing that assists students in personal growth. The University believes that living on campus significantly contributes to the development of the total person and his/her persistence in post-secondary studies. To enhance the accomplishment of its mission "to develop godly Christian leaders," the University requires that all full-time (12 or more semester hours) students live on campus for their first two years or until third-year standing of at least 57 semester hours is achieved. Automatic exceptions to this policy will apply to anyone who is married, living with parent(s)/legal guardian(s), at least 21 years of age, or enrolled in part-time studies (11 semester hours or less).

Appeals for circumstances not mentioned in the previous exceptions may be submitted in writing to the Student Life Office in RSC no later than July 1 for the fall semester and November 1 for the spring semester. Until an appeal is granted by the University Housing Appeals Committee, the Living on Campus Requirement remains in effect.

Students found living outside the University's Living on Campus Requirement will be seen as not fulfilling the requirements of enrolment and may be required to deregister from the University.

# Class Cancellation Policy twu.ca/conditions/

In the event of deteriorating weather conditions or other emergency situations, every effort will be made to communicate information regarding the cancellation of classes to the following radio stations: CBC (88.1AM), THE BEAT (94.5 FM), CKNW (980 AM), CKWX (1130 AM), STAR FM (107.1 FM), PRAISE (106.5 FM) and KARI (550 AM). As well, an announcement will be placed on the University's campus closure notification message box (604.513.2147) and on the front page of the University's website www.twu.ca.

An initial announcement regarding the status of the campus and cancellation of classes is made at 6:00 AM and covers all classes beginning before 1:00 PM. A second announcement is made at 11:00 AM that covers all classes which begin between 1:00 PM and 5:00 PM. A third announcement is made at 3:00 PM and covers those classes which begin after 5:00 PM.

# **Emergency Numbers**

ALL SERIOUS EMERGENCIES (ON OR OFF CAMPUS)

Fire, Ambulance, Police 911
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Please send someone to meet emergency vehicles at University entrance.

# ON-CAMPUS RESOURCE AND EMERGENCY NUMBERS

24-Hour First Aid Attendant	604-513-2099
Clinic Nurse	604-513-2024
TWU Medical Clinic	604-513-2024
Community Life Emergency On-Call Mon – Fri, 4:30 p.m. – 8:30 a.m. Sat – Sun, 24 hours	604-307-4857
Security (fire alarms, lock-outs, and emergency cell)	604-513-2099
Maintenance Emergency – 24 Hours	6043515

# OFF-CAMPUS RESOURCE AND EMERGENCY NUMBERS

HealthLink BC (health information and advice)	811
Langley Memorial Hospital 22051 Fraser Hwy	604-514-6000
Poison Control Centre	604-682-5050
Fraser Health Crisis Line (for persons in emotional crisis)	604-951-8855
Rape and Sexual Assault Crisis Line	604-255-6344

# OFF-CAMPUS MEDICAL CLINICS

Glover Medical Clinic	604-530-3233
101–5796 Glover Road	
Mon-Fri, 8-5	
Weekends/Holidays, 9-5	

Viva Care Clinic 401-21183 88th Ave Mon-Fri, 8-4 (Weds, 8:30-4) Sat, 9-3 Sun, Closed	604-882-1250
SAFA Medical Clinic Unit 5–8948 202 Street, Langley Mon-Fri, 8:30-5 Sat, 9-3 Sun, 10-2	604-888-4472
Valley Centre Medical Clinic Located inside the Real Canadian Superstore at 19851 Willowbrook Dr. Mon & Wed, 8:30-6 Tues, Thurs, Fri & Sat, 9-6 Sun, 10-2	604-534-9284
Langley Travel Clinic (Travel Medicine & Vaccination Centre) 20255 Fraser Hwy Tues-Sat,	604-888-6434 1-888-288-8682